

# SUMMARY



Being an Organizational Resilience and Wellness specialist, High Performance Consultant, Executive and Leadership Coach, Gerda is particularly interested in working with leaders and the influence they have on other individuals, their teams and the culture of their businesses. She is passionate about working with teams and guiding them through the phases of forming, storming, norming and eventually performing as a highly effective, mature and productive team. Gerda works with leaders and teams toward continuous enhancement of their effectiveness – both personally and professionally. Resilience and Emotional Intelligence are extremely important to survive in the harsh and ever-changing corporate environment. **Gerda has more than 12 years' experience with conducting team facilitations using the Enneagram tool and has Enneagram Level 1 & 2 accreditation.** Her life purpose is: Igniting Hope with Love and Wisdom, reducing suffering and bringing significance.

## GERDA KOTZE

Executive Coach / High Performance Consultant



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Pretoria, South Africa / Grand Bay, Mauritius

## Education & Accreditation

### B. Com

(University of Pretoria, 1986)

### Bachelors of Education – Hons in

### Educational Psychology

(University of Pretoria, 1988)

### Results Coaching System: Life, Executive,

### Team, Intuitive Coach Certifications

(Neuroleadership Institute, 2012)

### Global Institute for Organisational Coaching

### – Professional Coach Certification (2024)

### Systems Thinking – LUSA Level 3 Team

### Coaching Certification (2024)

### Trauma Counseling Certification (LUSA 2024)

### ACCREDITATION

- Enneagram - IEQ9 – (Level 1 & 2)
- Enneagram - Aephoria (Level 1 & 2)
- Enneagram in Business – Advanced
- Neurozone – Advanced Neurozone High Performance Consultant & Coach
- Neurolink Advanced Brain Profile Practitioner
- Meta Coaching – PSA
- Semco Style – Future of Workplace
- Mindfulness Practitioner – Mindful Revolution
- Health and Wellness Coach
- Udemey - Design Thinking Certification

## Memberships

Member of COMENSA

(Coaches and Mentors of SA - 2817)

CP Enneagram Institute

Global Coach Network

## Highlights

2500+ recorded coaching hours on different leadership levels

Since 2012 Consulting & Coaching High Performance leaders and teams

Accredited e-learning Leadership development program IMPACT

MA degree

Mother of 5 children 😊😊😊😊😊

## AREAS OF EXPERTISE AND SPECIALIZATION

- Executive Coaching & Leadership Coaching
- High Performance Teams Consultation and Coaching
- Strategic Facilitation
- Diversity and Inclusivity Training
- Coaching and Mentoring Skills for Leaders
- EQ and Communication Skills for Leaders
- BD Training – from Personality and Neuroscience Perspective
- Conflict Resolution & Negotiating Skills
- Organisational Design
- Change Management
- Organisational Resilience and Wellness Consultant
- Semco Style – a Dynamic Shared Ownership Model for Future Workplace
- 90-days Radical Results Framework for Performance
- Trauma Counseling / Breakthrough Coaching
- Enneagram Profiling
- Neuro-diversity Brain Profiling
- High Performance Readiness and Resilience Index Profiling
- DISC

## CLIENTS & PROJECTS (INTERNATIONAL & LOCAL)

• Aurecon	• Corteva Agriscience
• EOH Mthombo / iOCO	• Bayer Crop Science
• Siyanqoba	• Syngenta Crop Science
• Dimension Data	• Syngenta Seeds
• SHELL	• dCode Mobility
• Office of the Presidency	• TELKOM FLDP
• CA Africa & Softworx	• Fresenius Kabi
• Guard Risk	• Volkswagen Financial Services
• Fresenius Kabi	• XTND

## CAREER CHRONOLOGY

2019 - Current	<b>Purposely-Ignited (Pty) Ltd.</b>	MD, High Performance Consultant
2019	<b>IEQ9</b>	Global Client Executive
2013 - 2018	<b>EOH Workplace Health and Wellness</b>	Executive Head: Organisational Resilience and Wellness BU
2010 - 2012	<b>Started own Coaching Consultancy</b>	Owner
1990 - 2010	<b>Various Schools</b>	Teacher, Deputy Head and Headmaster Started 2 Private schools
1988 - 1989	<b>South African Reserve Bank</b>	